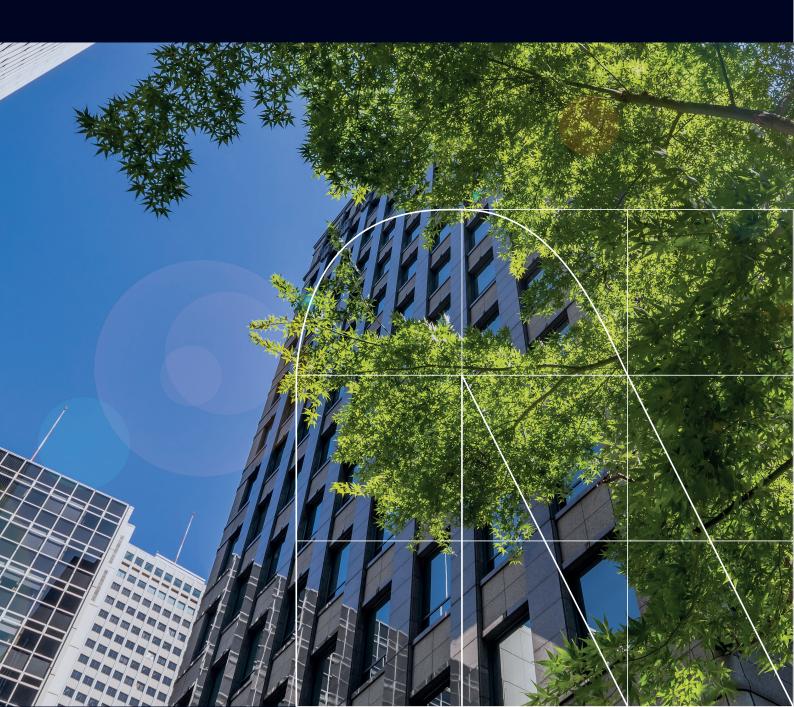


Environmental and energy policy



Environmental and energy policy

As a sign of the company's strong commitment to the environment and the efficient energy management of our facilities, we have decided to implement an Environmental and Energy Policy. This common framework guarantees the protection and respect for the environment in all our activities and processes and promotes the sustainable use of natural resources and the fight against climate change.

We accompany our clients in their digital development through a wide range of strategic consulting and advisory services, cutting-edge technologies, applications, infrastructure, modernisation of IT services and BPO.

We want to continue to build a unique collaborative, creative, close and generous environment that allows us to continue to evolve together as a community and as a society, and to thrive in a day-to-day life full of new and better possibilities.

We are committed to improving our environmental and energy performance by making the following commitments:

- Work in an environmentally friendly way and promote this responsibility among our employees, customers, suppliers, and other stakeholders.
- Comply with current international, state, regional and local environmental and energy legislation, extending it wherever possible; comply with other requirements subscribed by company related to our environmental issues, as well as our energy uses and consumptions.
- Identify environmental impacts derived from the activities, products and services developed by the company and establish plans to eliminate them, integrating those factors related to the environment in our processes.
- Prevent contamination, by minimizing our consumption of natural resources, disposing of our waste responsibly, and recycling the materials we use.

- Support the acquisition of environmentally friendly and energy efficient products and services and promote design activities that take into account energy savings to improve energy and environmental performance.
- Establish and review our environmental and energy goals to ensure that they are suitable and feasible and ensure the availability of information and resources necessary to achieve the proposed objectives.
- Direct the environmental and energy activities, as well as the implemented Environmental and Energy Management Systems, towards savings, optimization of resources and consumption, efficiency, and continuous improvement.

Our management team approves and supports this policy and will provide the necessary resources to develop and monitor it

May 2023

Félix Bonmatí Chief Operating Officer



Environmental management system: scope

The Environmental Management System implemented is applicable to all activities carried out in the following offices:

- Madrid: Camino Fuente de la Mora, 1, 28050 Madrid (Spain);
- Sevilla: C/Gonzalo Jiménez de Quesada, 2 Edificio Torre Sevilla, 41092 Sevilla (Spain);
- Ciudad Real: Ronda de Toledo, 19, 13005 Ciudad Real, (Spain);
- Huesca: Carretera Nacional 240 km134, 22500, Binéfar, Huesca (Spain);
- Lisboa: Atrium Saldanha. Praça Duque de Saldanha, 1 10° E/F 1050-094 Lisbon (Portugal);
- Santiago de Chile: Rosario Norte # 532, piso 19, Las Condes Santiago de Chile (Chile);
- São Paulo: Jequitibá, Av das Nações Unidas, 14401 CJ 161 Torre A2 CD Parque da Cidade CEP 04794-000 - São Paulo / SP (Brazil);
- Lima: Dean Valdivia 148, Piso 4, Edificio Platinum 15046 San Isidro, Lima (Peru).

And which may affect the environment:

NTT DATA SPAIN AND AFFILIATES, NTT DATA Spain engineering and operation:

- Consultancy on strategy, information technologies and technical services.
- Provision of management and outsourcing services for all kinds of business processes.
- Development, maintenance and infrastructure (Hosting, Housing, Cloud, Systems Administration, Operation and Monitoring / Observability).
- Project Management, analysis, design, development, test and implementation of information systems and activities of technical assistance and maintenance of these systems.

AUNAV

 Military and civil solutions/products/systems engineering, design, development, integration, configuration, manufacturing, delivery, installation, post-sales service and maintenance, including hardware, firmware and software.



Energy management system: scope

The energy Management System is applicable to all activities carried out in the following office:

 Madrid: Camino Fuente de la Mora, 1, 28050 Madrid, Novus Building (Spain). The activities carried out by the organization in this building are:

NTT DATA SPAIN:

- Consultancy on strategy, business processes, information technologies and Outsourcing of software and business service.
- Gestión de Proyectos, análisis, diseño, desarrollo, pruebas e implantación de sistemas Informáticos, así como labores de asistencia técnica y mantenimiento de dichos sistemas.

NTT DATA Europe & Latam Green Engineering:

• Project Management, analysis, design, development, test and implementation of information systems and activities if technical assistance and maintenance of these systems.





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